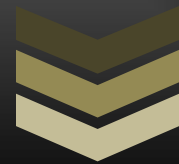


# Greatario Covers Inc. Health & Safety Management Plan



**Greatario Covers Inc.**

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Note: The term company/companies will be used from this point on when referring to Greatario Covers Inc.



### INTRODUCTION

The Management of the company is committed to make every effort to provide a safe and healthy work environment for all of its employees. Protection of employees from occupational diseases and work related injuries is a continuing objective.

The employer is responsible for health and safety in the workplace and to take every reasonable precaution for the protection of employees. Health and Safety laws and regulations will be strictly adhered to as a minimum standard for operations in all jurisdictions that the company operates in. All policies and procedures in this manual are written to conform to Alberta Occupational Health and Safety Code ( OHSC ) as a minimum requirement.

Supervisors are directly responsible for the health and safety of employees under their supervision. They have to assure that equipment and machinery are safe, that employees adhere to all standards, policies, rules, work practices and procedures. Management and supervisors are also responsible to provide adequate training for their tasks to protect their health and safety.

It is the responsibility of every employee to protect his or her own health and safety by working in compliance with laws and regulations and adhering to all standards, procedures and work practices established by our company. All employees at any time have the right to refuse to perform any task that they deem to be hazardous or that they have not been properly trained or equipped for.

Protection of health and safety of employees is a team effort and can only be efficient when everybody in the organization is committed to make and keep our company a safe work place to go to work. To this end the management, supervisors and employees will work together to create safe job procedures for all work within the company.



Scott Burn, President

March 4, 2013



Gerry Turner, Operations Manager

March 4, 2013